

Mar PEREZTS, PhD

Associate Professor, Emylon Business School

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Nationalities: Mexican/French

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[emlyon profile](#) [researchgate profile](#) [linkedin profile](#) [OCE Profile](#)

SUMMARY

- Current affiliation**
- Associate Professor (tenured) at Emylon Business School (Ecully, France) & member of OCE Research Center
- Education highlights**
- PhD in Management Studies at ESCP Europe (Paris) and Université Paris 1 Panthéon-Sorbonne
 - CEFAG class of 2011 – visiting PhD student at University of Alberta
 - 2 Master Degrees: *Contemporary Philosophy* (ENS Ulm and Paris 1 Panthéon-Sorbonne) and *Management of Organizations and Public Policy* (Université Paris X Nanterre)
- Main research areas**
- Social issues in Management/Business Ethics
 - Critical Management Studies
 - Philosophical approaches to organizations and society
- Research output and community engagement**
- Book Reviews Section Editor for *Organization Studies* (FT – CNRS 1) 2017-2021
 - Subtheme convenor at EGOS 2015, EGOS 2017, LAEMOS 2018, Standing Working Group at EGOS on Time and Organization Studies (2019-2022).
 - Visiting scholar at University of Alberta (CEFAG fellowship), University of Leipzig, Nottingham Trent University's Research and Sustainability Lab (British Academy Visiting Fellowship Grant)
 - Member of the Permanent Scientific Committee of AIMS (2015-2018)
 - Member of AOM, EGOS, LAEMOS, SBE, EBEN, CMS, AIMS, PROS
 - Candidate of the Sistema Nacional de Investigadores (SNI, Mexico)
 - Ad-hoc reviewer for *Journal of Business Ethics*, *Organization Studies*, *Organization*, *M@n@gement*, *Gender, Work & Organizations*, *European Management Journal*, *Management Learning* and major conferences.
- Main areas of teaching English & French**
- Social Issues in Management/Business Ethics
 - Critical management studies
 - Epistemology & Qualitative Research Methods
- Awards**
- Best Doctoral Dissertation in Strategic Management (AIMS-FNEGE)
 - British Academy Visiting Fellowship awardee 2018
 - Innovation and Impact Award in Pedagogy 2017 (Emlyon)
 - Excellence in Ethics Best Paper Award 2013 (Institute for Ethical Business Worldwide, Mendoza College of Business, University of Notre Dame, IN, USA)
 - Best paper nominations/finalist (EGOS, LAEMOS, AIMS, Robin Cosgrove Prize for Ethics in Finance)

EDUCATION

- 2020 (on-going) Université Paris Dauphine : HDR (*Habilitation à diriger des Recherches*, French Habilitation for Doctoral supervision). Supervisor: Prof. Isabelle Huault
- 2020 (on-going) ABIS/Nottingham Trent University: Values-Driven Leadership Certification
- 2018 EDAMBA-EIASM Consortium on Doctoral Supervision
- 2014 Ph.D in Management Studies, specialized in Business Ethics, (Supervisor : Jean-Philippe Bouilloud) ESCP Europe and Université de Paris 1 Panthéon Sorbonne: "*Ethics as situated practice: a multilevel study on ethics at work in banking compliance*". Defense committee : Ghislain Deslandes (President, ESCP Europe), Jean-François Chanlat (Reviewer 1, Université Paris Dauphine), Eric Faÿ (Reviewer 2, EMLYON), Anne Gratacap (Member, Université Paris 1 Panthéon Sorbonne), Hervé Corvellec (Member, Lund Univ. Sweden). **Best Dissertation in Strategic Management Award FNEGE-AIMS.**
- 2011 CEFAG Program (Centre Européen de Formation Approfondie à la Gestion) of the FNEGE
- 2008 MSc in Management of Organizations and Public Policy – joint Diploma of Université de Paris X Nanterre, ESCP-Europe, Ecole des Mines, Ecole Polytechnique, ESSEC and ENA
- 2007 Diploma of the École Normale Supérieure de Paris, major in Philosophy (ENS d'Ulm)
- 2007 MSc in Contemporary Philosophy - Université de Paris 1 Panthéon Sorbonne
- 2005 BA in Philosophy - Université de Paris 1 Panthéon Sorbonne
- 2004 DEUG in Philosophy and Modern Literature - Université de Provence ; and Classe Préparatoire aux Grandes Écoles (Hypokhâgne – Khâgne) - Lycée Paul Cézanne

EMPLOYMENT HISTORY

- Since May 2015 Associate Professor (tenured) at EMLYON Business School
- Since September 2012 Assistant Professor at EMLYON Business School
- 2012 Assistant of the Chair Société Générale-ESCP Europe (Prés HéSam) « Leadership, Organizations and Society »
- 2008 - 2012 Research and teaching assistant at ESCP Europe (Strategy, Organizations and Human Resources department, Master in European Business, Executive Master in Business Consulting)
- 2010 Project leader in an Anti-Money Laundering unit of a French Investment Bank
- 2008 Lecturer of Business Ethics at ITESM University (Mexico)
- 2007 Arts Management program assistant at the Auditorium du Musée du Louvre, Paris, France

EDITORIAL POSITIONS, AWARDS & RESEARCH GRANTS

- 2017-present Book Reviews Editor *Organization Studies*
- 2018 British Academy Visiting Fellowship Programme (£10,950)
- 2017 Admitted as candidate into the Sistema Nacional de Investigadores (SNI), Mexico
- 2017 Innovation and Impact Award in Pedagogy awarded by Emlyon Business School for experiential pedagogy deployed in the course « Managing Otherwise »
- 2015 AIMS-FNEGE Award for Best Doctoral Dissertation in Strategic Management (Association Internationale de Management Stratégique - Fondation Nationale pour l'enseignement de la gestion des entreprises) <http://www.fnege.org/nos-prix/prix-de-these/resultats-2015>
- 2015 Global Finalist of the Robin Cosgrove Prize for Ethics in Finance (Observatoire de la Finance & IMF) for the paper: "Dirty hands and dirty money: towards a framework for fighting pollution in finance"
- 2012-2015 Research grant (45 000 €) for a project on « the corporation as a political actor » Chair Société Générale-ESCP Europe (Prés HéSam) « Leadership, Organizations and Society »
- 2013 Best Paper Excellence in Ethics Award by the Institute for Ethical Business Worldwide, Mendoza College of Business, University of Notre Dame, IN, USA, for "Compliance or Comfort Zone? The role of embedded ethics in performing regulation"

Finalist nominee of best conference paper, best theoretical paper, and Roland Calori young researcher best paper in AIMS 2012 and 2017, and EGOS 2014, LAEMOS 2014 conferences.

VISITING SCHOLARSHIPS

2020-2021 Sabbatical leave

2018 British Academy Visiting Fellowship awardee at Nottingham Trent University – Responsible and Sustainable Business Centre with Mollie Painter-Morland (6 months) (VF1\103978)

2017 Visiting scholar at the University of Leipzig Germany, Center for Area Studies (3 months)

2011 Doctoral Visiting Scholar at the Alberta School of Business, at the Canadian Center for Corporate Sustainability and Social Entrepreneurship, under the supervision of Professor Roy Suddaby, with support from the FNEGE (2 months)

2007 Visiting scholar at the Scuola Superiore Sant'Anna of Pise, Italy (1 month)

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- Society of Business Ethics (SBE), member
- European Business Ethics Network (EBEN), member
- European Group for Organisation Studies (EGOS), member, convenor of sub-themes and the Standing Working Group on 'Time and Organization Studies'
- Association Internationale de Management Stratégique (AIMS), member of the Permanent Scientific Committee (2015-2018)
- Academy of Management (AOM), member
- Process Organization Studies, (PROS) member
- Latin-American and European Meeting on Organization Studies (LAEMOS), member and sub-theme convenor

LANGUAGE SKILLS

Proficiency in 4 languages: Spanish (mother tongue), English, French & Italian.

COURSES TAUGHT (in current position)

PHD – Philosophy of Science (epistemology) & Social Theory 1 & 2 (English)

PGM Executive education – HRM for managers (French)

Bachelor final year – RECAPSS : Applied Research in Social Sciences project coordinator (1200 students/year, French & English), Introduction to research methods

MSc in Management – Strategic Human Resource Management (French & English)

MSc in Management - Philosoph(ies) and Management (French)

Msc in Management - Managing Otherwise (French)

Msc in Management - Power and Politics (English)

Master in Financial Engineering - Finance Ethics and Compliance (French)

BBA – Social Sciences (English)

ADDITIONAL COURSES TAUGHT (in previous positions)

Bachelor final year – Business Ethics (English)

Organizational Behavior (English /French)

RESEARCH INTERESTS & EXPERTISE

- Philosophical and sociological approaches to management and organizations
- Critical management studies
- The question of meaning in work and organizations: its materializations, its loss, its transmission and negotiation
- Ethics, corporate social responsibility, and social and societal implications of business from a critical and practice perspective
- Organization theories, institutional theories of organizations

- Sociological approaches to finance, money, and regulation
- The question of time and temporality in organizations
- Gender issues
- Qualitative Research Methodologies & epistemology

PUBLICATIONS

ACADEMIC ARTICLES IN PEER REVIEWED JOURNALS

1. Mandalaki, E. & **Pérezts, M.** (forthcoming) It takes two to tango: theorizing inter-corporeality through nakedness and eros in researching and writing organizations, *Organization*.
2. **Pérezts, M.**, Russon, J.-A., Painter, M. (2019d) This time from Africa: developing a relational approach to Values-driven Leadership, *Journal of Business Ethics*, Special Issue on advancing business ethics in Africa, DOI: [10.1007/s10551-019-04343-0](https://doi.org/10.1007/s10551-019-04343-0)
3. Bouilloud, J.P., **Pérezts, M.**, Viale, T., Schaeplink, V., (2019c) Beyond the stable image of institutions: using Institutional Analysis to tackle classic questions in Institutional Theory, *Organization Studies*. 41(2), 153–174. <https://doi.org/10.1177/0170840618815519>
4. Acosta, P., **Pérezts, M.** (2019a) Unearthing Sedimentation Dynamics in Political CSR: The Case of Colombia, *Journal of Business Ethics*, 155, 425-444 doi:[10.1007/s10551-017-3502-x](https://doi.org/10.1007/s10551-017-3502-x)
5. **Pérezts, M.**, Fay, E. Picard, S. (2015c) Ethics, embodied life and esprit de corps: an ethnographic study with anti-money laundering analysts. *Organization*, 22 (2):217-234.
6. **Pérezts M.** (2015b). Dirty Hands and Dirty Money : Insights on the construction and the fighting of financial pollution through compliance practices. *Finance & the Common Good / Bien Commun*, (42 & 43) 58-75.
7. **Pérezts M.**, Picard S. (2015a). Compliance or Comfort Zone? The Work of Embedded Ethics in Performing Regulation. *Journal of Business Ethics*, 131 (4) 833-852.
8. Picard S., **Pérezts M.**, Steyer V. (2013). Orchestrating complexity : a case study on the strategic impact of knotting action nets. *Academy of Management Annual Meeting Proceedings*, 2013 (1).
9. **Pérezts, M.**, Bouilloud, J.P., Gaulejac, V., (2011), Serving two Masters: the contradictory organization as an ethical challenge for managerial responsibility, *Journal of Business Ethics*, 101: 33-44.

BOOKS

1. Autier, F., Jacob, M.R., **Pérezts, M.** (2016a) *Des Ressources ou des Hommes ? L'Antibible des Ressources Humaines*, 2^e ed. Pearson France. ISBN : 2744066427
2. Autier, F., Jacob, M.-R., **Pérezts, M.** (2016b) *Human Resources or Human Beings ? A 'counterbible' of Human Resource Management* (English edition), Cristofari, C. tr. (Amazon Kindle self-publishing). ISBN : 978-2-9559564-0-3
3. J. Ortega Y Gasset, (François Géal, dir.), (2008) *L'Homme et les Gens*, Editions de la Rue d'Ulm: Paris. (translation), pp.278. ISBN-978-2-7288-0401-6.

EDITORIALS, BOOK CHAPTERS & BOOK REVIEWS

1. Andersson, L., Lindebaum, D., **Pérezts, M.** (2019b) Slavery in and around organizations, *Organization Studies*, (Book Review Symposium) 40(1), 135–138 <https://doi.org/10.1177/0170840618789380>
2. Lindebaum, D., **Pérezts, M.**, Andersson, L. (2018) Why Books ? *Organization Studies*, (Editorial) 39(1), 135–141 doi : [10.1177/0170480617740068](https://doi.org/10.1177/0170480617740068)
3. Picard, S. Steyer, V. Philippe, X. **Pérezts, M.**, (2017e) “Exploring corporations activism: predatory modus operandi and its effects on institutional field dynamics” in C. Garsten & A. Sorböm (eds) *Power, Policy and Profit : Corporate Engagement in Politics and Governance*, 152-169, Edward Elgar Publishing
4. Bastianutti, J. **Pérezts, M.** (2012b) A quoi sert l'épistémologie en management stratégique? Débat entre V. Perret et H. Dumez, Mod. P. Romelaer. *Le Libellio d'Aégis*, vol.8(3) 39-44.
5. **Pérezts, M.**, (2012a), “Ethics as practice embedded in Identity: Perspectives on renewing with a foundational link”, in Prastacos G.P., Wang F. and Soderquist K. E.(eds), *Leadership and Management in a Changing World: Lessons from Ancient East and West Philosophy*, Springer, p.93-107. DOI: [10.1007/978-3-642-32445-1_7](https://doi.org/10.1007/978-3-642-32445-1_7).
6. **Pérezts, M.**, (2011a) “Book Review on *Corporate Social Strategy: stakeholder engagement and competitive advantage* by B.W. Husted and D.B. Allen”, *European Management Journal*, 29 (6)514-515.

NON-ACADEMIC PUBLICATIONS (PRESS)

1. **Pérezts, M.** & Deslandes, G. (2020) [Ce que les manifestations publiques révèlent de notre rapport au monde en confinement](#), *The Conversation France*.
2. **Pérezts, M.** & Simon, T. (2017d) L'ennui en réunion, *Courrier Cadres*, N° Octobre/Novembre :60-61
3. **Pérezts, M.** (2017c) Mères managers : la lutte des places, *Courrier Cadres*. N° Avril 2017.
4. Autier, F., Jacob, M.R., & **Pérezts, M.** (2017b) Des ressources ou des Hommes ? En finir avec une GRH sans visage, Dossier : En couverture, *Avenir RH : Le magazine de l'innovation par ECPA Pearson*, Mars 2017, n°13, p.6-7.
5. **Pérezts, M.** (2017a) [Une autre vision de Donald Trump : évaluons-le avec les critères d'un DRH](#), *The Conversation France*. Republished by la [Tribune.fr](#)
6. **Pérezts, M.** (2016) Lanceur d'alerte: quand l'éthique devient politique, Dossier : Ethique et Marchés Financiers, Partie II, Du concept à la mise en œuvre, *Revue Banque*, supplément au n° 802, 48-51.
7. **Pérezts, M.** (2015d) L'éthique, une question de sens dans la vie quotidienne des affaires, *Le Figaro Etudiant*, 01/07/2015, 2 P.
8. **Pérezts, M.** (2014) Déontologie de Marché : entre risques, conformité et confort, *Finance Grandes Ecoles & Universités*, 01/10/2014.

CONFERENCE ORGANIZER

1. 2019-2022 **EGOS** (European Group on Organization Studies) co-organizer of Standing Working Group on Time and Organization Studies, with T. Hernes, D. Chandler and J. Karmowska
2. Editions of 2019 & 2020, co-organizer of Ethnography workshop (joint between EMLYON, ESADE, WU Amsterdam)
3. 2018 **LAEMOS** (Latin-American and European Meeting on Organization Studies) [subtheme 1 co-convenor: Organizational History and Memory](#), with D. Coraiola, R. Suddaby, M.J. Murcia & B. Cooke. (Buenos Aires)
4. 2018 **AIMS** (Association Internationale de Management Stratégique): Doctoral Workshop co-organizer and member of the Scientific Committee.
5. 2017 **EGOS** (European Group on Organization Studies) Sub-theme co-convenor of [subtheme 43: Theorizing the Past, Present and Future in Organization Theory](#), with R. Suddaby & D. Chandler. (Copenhagen)
6. 2015 **EGOS** subtheme co-convenor of [subtheme 48: Organizations and the imagined life: perspectives on imagination, creativity and novelty](#), with co-convenors A. Komporozos-Athanasios, C. (Babis) Mainemelis, (Athens).
7. 2015 **Management et Philosophie: quelle éthique pour construire le management de demain?** Co-organiser of this symposium in collaboration with Le Cercle de l'innovation - Fondation Dauphine et DRM-M&O, Université Paris Dauphine.
8. 2015 **Workshop on The Politization of firms** co-organized with S. Picard (IAE de Toulouse), V. Steyer (ISG) and X. Philippe (Néoma Business School) with support from the Chair Société Générale-ESCP Europe on Organizations, Leadership and Society).
9. 2012 **In Search of the Missing Link: Locating the Invisible Individual in Institutional Theory, Workshop on Institutions and Institutional Work**, (Paris, France), co-organized at ESCP Europe with Jean Philippe Bouilloud (ESCP Europe), Roy Suddaby (University of Alberta) and Thierry Viale (University of Liverpool).

CONFERENCE PAPER PRESENTATIONS

1. 2020 **AOM** specialized conference 'Advancing management research in Latin-America', *Incomming divergence: When Global workers from the South problematize MNCs' business norms in the North*. The case of Brazilian Jeitinho in France, with V. Drummond (Emlyon), Mexico. (Cancelled due to COVID-19)
2. 2019 **AOM** *Bridging the Affectivity Gap in Stakeholder Theory*, with Mollie Painter (Nottingham Trent University, RSB Lab) and Ghislain Deslandes (ESCP Europe). Boston, USA August 2019.
3. 2019 **EGOS** *Speculating collective liberation: Is fictionalization of organization utopia? Reflections on A. Bertina's novel Castles Burning (2017)*, with M. Vignaud.

4. 2019 **AMLE PDW** *The rational is relational: Reconsidering 'reasoning' from an African leadership development perspective*, with M. Painter, J.A. Russon and T. Chmura.
5. 2018 **IVBEC** International Vincentian Business Ethics Conference, "Values driven leadership in action: a framework for empowering ethical African leadership", with M. Painter, J.A. Russon and T. Chmura., NY, USA, October 2018
6. 2018 **LAEMOS** *Cultivating Healthy Peasants: Looking back on the historical evolution of private and public intersections in providing healthcare in Colombia*, with P. Acosta and H. Jalil.
7. 2018 **ETDW/PROS** *Organizing as the now-of-action: Crafting an organization theory of the present*, with S. Picard.
8. 2018 **EGOS** *Naked moment of being: reviving ethnography through inter-corporeal experience*, with E. Mandalaki.
9. 2017 **AOM** *Post-surveillance in the context of Big Data : Evidence from a healthcare platform organization*, with H. Vicdan and F. Firat.
10. 2017 **AGRH** (Association de Gestion des Ressources Humaines) *'HRM – Human Redundancy Management' : la dérision comme principe de gestion des humains jetables* (Aix-en-Pce)
11. 2017 **AIMS** *License to heal: A healthcare platform organization, Big Data and the move towards post-surveillance*, with H. Vicdan and F. Firat. **Finalist for best theoretical implications paper award.**
12. 2017 **CMS** (Critical Management Studies): *Clandestine identity and subjectivity: a phenomenological approach to fiction portrayals of clandestine lives*, with Eric Faÿ.
13. 2016 **AGRH** *Workshop on pedagogical innovations for teaching HRM* with M.R. Jacob & F. Autier (Strasbourg).
14. 2016 **AIMS** *The paradoxes of performing alternative organizations within Ploutopia: the case of Local Exchange Trading Systems*, with L. Dorion (Tunisia).
15. 2016 **LAEMOS** (Latin American and European Meeting on Organization Studies) *Political CSR as déjà vu: sedimentation dynamics in Colombia*, (Chile) with Pilar Acosta.
16. 2014 **EGOS** with P. Acosta & Sébastien Picard: *The now-of-action as the locus of temporal orchestration for business' involvement in society* (Rotterdam, Netherlands). **Nominated for Best paper award.**
17. 2014 **PROS** : with Sébastien Picard & Véronique Steyer: *(Present)3: reclaiming the overlooked now-of-action through multi-temporal phenomenology*, (Rhodes, Greece).
18. 2014 **Organization Studies Workshop**: with P. Acosta: *Pride and Prejudice: the duality of post-colonial resistance in playing and surviving the CSR game* (Corfu, Greece).
19. 2014 **LAEMOS**: with P. Acosta: *In the name of the Father: religion and the dynamics of gender differentiation and violence in Latin America*, **Nominated for best paper award** ; with Virginia Drummond: *Jeitinho à la française? When the soft side of everyday 'corruption' is exported to the North*; with S. Picard, V. Steyer : *Exploring corporations' activism: predatory modus operandi and its effects on institutional field dynamics*. (Havana, Cuba).
20. 2013 **EGOS**: single author: *Aesthetics on the margins: A phenomenological rediscovery of the forsaken art of bargaining*, and with X. Philippe, V. Steyer and S. Picard: *Institutions on the meso-side: Secondary institutions and the pilot fish effect. The case of corporate universities* (Montreal, Canada).
21. 2013 **EURAM** (European Academy of Management): with P. Acosta: *Is organizational Responsibility gender-neutral? The institutional work of machoism in CSR* (Istambul, Turkey)
22. 2013 **Strategic Management Society**: with S. Picard and V. Steyer: *Mediation as a strategic enabler* (Glasgow, Scotland).
23. 2013 **Organization Studies Workshop**: *Denouncing dirty hands and dirty money: the work of managing the Same and the Other in banking compliance*, (Mykonos, Greece).
24. 2013 **PROS** symposium: with X. Philippe, V. Steyer, S. Picard : *Institutions abhor a vacuum: The role of the imaginary in institutionalization processes* (Crete, Greece).
25. 2013 **AIMS**: with S. Picard, V. Steyer, *Orchestrating firms' competitiveness: A case study on the strategic role of managers in knotting action nets* (Clermont Ferrand, France).
26. 2013 **Excellence in Ethics Research Conference**, Mendoza College of Business, University of Notre Dame: with S. Picard *Compliance or Comfort zone? The work of embedded ethics in performing regulation*. **Best Paper Award**. (Indiana, USA).
27. 2013 **BALAS (Business Association for Latin American Studies)**: with P. Acosta: *Doing good in a macho world: critical perspectives on the gendered dimension of organizational responsibility*, (Lima, Peru).
28. 2012 **SBE (Society for Business Ethics)** annual conference (preceding AOM): with J.-P. Bouilloud *Ethics as an instituting force: organizational boundaries and institutional implications of ethics' uses* (Boston, USA)
29. 2012 **Philosophy of Management conference**: with S. Picard, *The Universality of sustainability in question: the reversal of ownership and the temporal dimension of ethics* (Oxford, UK)
30. 2012 **PROS** with X. Philippe, *Performing the imaginary dimension of organizations* (Kos, Greece).
31. 2012 **AIMS** with S. Picard, *Mediation as an organizational competence: enabling sustainable practice within paradoxant systems*, nominated for the Roland Calori Prize. (Lille, France.)

32. 2012 **Career Days, Rouen Business School:** with S. Picard, *Mediation in paradoxant systems.*
33. 2012 **IESE 17th International Symposium on Ethics, Business and Society:** with S. Picard, *Questioning the universalism of sustainability,* (Barcelona, Spain).
34. 2012 **LAEMOS:** with J.-P. Bouilloud, *Organizational boundaries and institutional implications of ethics' uses* (Mexico)
35. 2011 **Social Studies of Finance Association Seminar:** *Le Même et l'Autre comme objets de management: perspectives sur le lien entre éthique et identité à partir du cas des pratiques de connaissance client (KYC),* (Paris, France).
36. 2011 **Approches du risque opérationnel: entre conformité, fiabilité et résilience :** with S. Picard, *Entre Confort et Conformité : faire sens de l'approche par les risques en Conformité Bancaire,* (Paris, France.)
37. 2011 **18th International conference promoting Business Ethics:** : with S. Picard, *Sustainability as Integration of Parallel Temporal Structures: Considering the Temporal Dimension of Ethics*", (St. John's University, New York).
38. 2011 **Leadership and Management in a changing world: lessons from ancient East and West philosophy:** *Ethics as Practice Embedded in Identity: An Emerging Theory on the Management of the Same and the Other,* AUEB and Confucius Institute, (Athens, Greece).
39. 2011 **ICAM 18th International Conference on Advances in Management:** with S. Picard, *Ethics or Comfort Zone? Sensemaking implications of the Risk-Based Approach to Compliance. Evidence from a participant observation in a French Investment Bank,* (Cancun, Mexico).
40. 2010 **EBEN** (European Business Ethics Network), PhD workshop and paper presentation : *Wither Banking ethics?*, (Trento, Italy).
41. 2010 **EURAM** PhD Workshop and paper presentation: *Vanishing point framing : an epistemological tool for crisis understanding,* (Rome, Italy).
42. 2010 **LAEMOS:** *If you tangle-up, just tango on: exploring post crisis sensekeeping and its implications,* (Buenos Aires, Argentina).
43. 2009 **ICAM 16th International Conference on Advances in Management,** *The Vanishing point of money, profit and value: examining the epistemological and social legitimacy crisis.* (Colorado Springs, USA).
44. 2009 **International Congress on Poverty, Migration and Development:** *Immaterial impact of micro-credit on the conception and thought of poverty : representation, definition and the dynamic empowerment effect,* (Chiapas, Mexico).

THESIS SUPERVISIONS

1. PhD (on-going) by Claire Le Breton. An ethnography of food delivery courriers. (Second supervisor, Emlyon, expected defense: 2021)
2. PhD (on-going) by Manon Vignaud. The role of the imaginary in alternative organization. (First supervisor. Expected defense: 2023)

Additionally, I've supervised over 50 Master students' and executives' thesis.